Commonwealt	th of Pennsylvania	DEB	ADTMENIT	OF EDUCATI	ON		222	Market St., Harrisburg,	PA 1712	6-0333
Commonwealt)))	Market St., Harrisburg,	TA 1/12	.0-033.
PDE 82-1 (4/1		CLASSROO	м теасн	ER RATING	FORM					
Last Name Androstic			First		Andrew			Middle J		
District/LEA Crawford Central School District			School			Meadville Area Senior High School				
Rating Date	10/8/2014		Evaluation	(Check One)		Periodic		Semi-annual X	Annual	
(A) Teacher (Observation and Practice									
Domain	Title	Factor (B)	Earned Points (A x B)	Points Max Points		*Domain Rating Assignment* 0 to 3 Point Scale (A)				
I.	Planning & Preparation	3	20%	0.60	0.60	1	Rating		Value	
							\vdash	niling	0	
II.	Classroom	3	30%	0.90	0.90		N	eeds Improvement	1	
	Environment	J			0.70		Pı	oficient	2	
III.	Instruction	3	30%	0.90	0.90		Di	stinguished	3	
IV.	Professional Responsibilities	3	20%	0.60	0.60					
	(1) Teacher Observa	tion & Pract	tice Rating	3.00	3.00					
(B) Student P	erformance - Building Le	vel Data, Te	acher Speci	fic Data, and E	lective Da	ta				
Building Leve	el Score (0 - 107)				70.9	(3) Teacher Specific Rating		ng	3.00	
(2) Building I	Level Score Converted to 3	Point Ratin	ıg	1.54 (4) Elective Rati		Elective Rating		3.00		
(C) Final Tag	show Effectiveness Deting	All Massu								
Measure	cher Effectiveness Rating	- All Measur	Rating	Factor	Earned	Max	1			
			(C)	(D)	Points	Points		Conversion to Performance		ating
(1) Teacher Observation & Practice Rating			3.00	50%	1.50	1.50		Total Earned Points	Rati	ng
(2) Building Level Rating			1.54	15%	0.23	0.45		0.00 - 0.49	Faili	ng
	(3) Teacher Specific Rating			15%	0.45	0.45		0.50 - 1.49	Nee	ds
(3) Teacher S	peeme rating				0.43	0.15		0.30 - 1.77		
(3) Teacher S (4) Elective R			3.00	20%	0.60	0.60			Improv	ement
				20% Earned Points				1.50 - 2.49	Improve	
					0.60	0.60		1.50 - 2.49 2.50 - 3.00		ient
					0.60	0.60			Profic	ient uished
(4) Elective R		ployee,			0.60 2.78	0.60 3.00	al I	2.50 - 3.00 Performance Rating	Profic	ient uished
(4) Elective R	ating		Total	Earned Points Rating: Tel	0.60 2.78 nporary P	0.60 3.00		2.50 - 3.00 Performance Rating	Profic Distingu	ient uished
(4) Elective R	ating Rating: Professional Em		Total	Earned Points Rating: Tel	0.60 2.78 mporary P	0.60 3.00	14	2.50 - 3.00 Performance Rating Employee has received a performa	Profic Distingu	ient uished
(4) Elective R X	Rating: Professional Em the above-named employee f		Total	Rating: Ter	0.60 2.78 mporary P nd ending	0.60 3.00 Profession:	14	2.50 - 3.00 Performance Rating Employee has received a performa	Profic Distingu	ient uished
(4) Elective R X	Rating: Professional Em	or the period	Total	Rating: Ter 8/26/2013 (month/day/year)	0.60 2.78 mporary P nd ending	0.60 3.00 Profession:	14	2.50 - 3.00 Performance Rating Employee has received a performa ar)	Profic Distingu	ient uished
(4) Elective R X I certify that the reconstruction is a second reconstruction in the reconstruction in the reconstruction is a second reconstruction in the reconstruction in the reconstruction is a second reconstruction in the reconstruction in the reconstruction is a second reconstruction in the reconstruction in the reconstruction is a second reconstruction in the reconstruction	Rating: Professional Em the above-named employee f	or the period	Total	Rating: Ter 8/26/2013 (month/day/year)	0.60 2.78 mporary P nd ending	0.60 3.00 Profession:	14	2.50 - 3.00 Performance Rating Employee has received a performa ar)	Profic Distingu	ient uished
(4) Elective R X I certify that the reconstruction X	Rating: Professional Em the above-named employee f Distinguished sulting in a final rating of: Satisfactory	for the period Proficient Unsatisfactor	OR beginning	Rating: Ter 8/26/2013 (month/day/year)	0.60 2.78 mporary P nd ending ovement	0.60 3.00 *rofession: 6/12/20 (month/da)	14 y/ye	2.50 - 3.00 Performance Rating Employee has received a performatar) Failing	Profice Distingu	g of:
(4) Elective R X I certify that the X re X A performance rating	Rating Rating: Professional Em he above-named employee f Distinguished sulting in a final rating of:	Proficient Unsatisfacto	OR beginning ory	Rating: Ter 8/26/2013 (month/day/year) Needs Impr	0.60 2.78 mporary P nd ending ovement	0.60 3.00 rofession: 6/12/201 (month/da	g issu	2.50 - 3.00 Performance Rating Employee has received a performator ar) Failing	Profice Distingu	g of:
(4) Elective R X I certify that the X re X A performance rating	Rating: Professional Em the above-named employee for a final rating of: Satisfactory of Distinguished Proficient or Needs Imp	Proficient Unsatisfactorovement shall be ce certification shall	OR beginning ory	Rating: Ter 8/26/2013 (month/day/year) Needs Impr	0.60 2.78 mporary P nd ending ovement	0.60 3.00 rofession: 6/12/201 (month/da	g issu	2.50 - 3.00 Performance Rating Employee has received a performator ar) Failing	Profice Distingu	g of:

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

10-17-14 Date Signature of Employee