

Commonwealth of Pennsylvania	DEPARTMENT OF EDUCATION	333 Market St., Harrisburg, PA 17126-0333
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Classroom Teacher Rating Form

PDE 82-1 (12/14)

Name Andrew Androscopic

District/LEA: Crawford Central SD School: Meadville Area Senior High School

Rating Date 11/02/2015 Evaluation (Check One) Periodic Semi-Annual **ANNUAL**

(A) Teacher Observation and Practice

Domain	Title	*Rating* (A)	Factor (B)	Earned Points (A x B)	Max Points
I.	Planning & Preparation	3	20%	0.60	0.60
II.	Classroom Environment	3	30%	0.90	0.90
III.	Instruction	3	30%	0.90	0.90
IV.	Professional Responsibilities	3	20%	0.60	0.60
(1) Teacher Observation & Practice Rating				3.00	3.00

Domain Rating Assignment 0 to 3 Point Scale (A)	
Rating	Value
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3

(B) Multiple Measures - Building Level Data, Teacher Specific Data and Elective Data

Building Level Score	SINGLE BLDG	No Score	Multiple Bldgs	67.9
(2) Building Level Score Converted to 3 Point Rating				1.29

(3) Teacher Specific Rating Not Available	3
(4) Elective Rating Not Available	2

(C) Final Teacher Effectiveness Rating - All Measures

Measure	Rating (C)	Factor (D)	Earned Points	Max Points
(1) Teacher Observations & Practice Rating	3.00	50%	1.5000	1.5000
(2) Building Level Rating (or substitute)*	1.29	15%	0.1935	0.4500
(3) Teacher Specific Rating (or substitute)*	3.00	15%	0.4500	0.4500
(4) Elective Rating (or substitute)*	2.00	20%	0.4000	0.6000
Total Earned Points (truncated to two decimal places)			2.54	3.00

Conversion to Performance Rating	
Total Earned Points	Rating
0.00 - 0.49	Failing
0.50 - 1.49	Needs Improvement
1.50 - 2.49	Proficient
2.50 - 3.00	Distinguished
Performance Rating	Distinguished

*Substitutions permissible pursuant to 22 Pa. Code 19.1 (IV)(a)(5), (b)(2)(ix), (b)(3)(vi), (c)(3), or (d)

RATING: PROFESSIONAL EMPLOYEE Or Rating: Temporary Professional Employee

I certify that the above-named employee for period beginning 08/27/2014 and ending 06/08/2015 has received a performance rating of:

DISTINGUISHED Proficient Needs Improvement Failing

resulting in a final rating of:

SATISFACTORY Unsatisfactory

A performance rating of Distinguished, Proficient, or Needs Improvements shall be considered satisfactory, except that the second Needs Improvement rating issued by the same employer within 10 years of the first final rating of Needs Improvement where the employee is in the same certification shall be considered unsatisfactory. A rating of Failing shall be considered unsatisfactory.

1-4-16 Andrew Androscopic Assistant Principal Date Designated Rater/Position
 _____ Date Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

1-4-16 _____ Date Signature of Employee