| Commonwealth of Pennsylvania | DEPARTMENT OF EDUCATION | 333 Market St., Harrisburg, PA 17126-0333 |
|---|---|---|

Classroom Teacher Rating Form

PDE 82-1 (12/14)

Name: Andrew Androstic

District/LEA: Crawford Central SD School: Meadville Area Senior High School

Rating Date 11/10/2016 Evaluation (Check One) Periodic Semi-Annual • **ANNUAL**

(A) Teacher Observation and Practice

| Domain | Title | *Rating* (A) | Factor (B) | Earned Points (A x B) | Max Points |
|---|---|---|---|---|---|
| I. | Planning & Preparation | 2 | 20% | 0.40 | 0.60 |
| II. | Classroom Environment | 2 | 30% | 0.60 | 0.90 |
| III. | Instruction | 2 | 30% | 0.60 | 0.90 |
| IV. | Professional Responsibilities | 2 | 20% | 0.40 | 0.60 |
| | (1) Teacher Observation & Practice Rating | | | 2 | 3.00 |

| *Domain Rating Assignment* 0 to 3 Point Scale (A) | |
|---|---|
| Rating | Value |
| Failing | 0 |
| Needs Improvement | 1 |
| Proficient | 2 |
| Distinguished | 3 |

(B) Multiple Measures - Building Level Data, Teacher Specific Data and Elective Data

| | | | | |
|---|---|---|---|---|
| Building Level Score | • **SINGLE BLDG** | No Score | Multiple Bldgs | 71.7 |
| (2) Building Level Score Converted to 3 Point Rating | | | | 1.58 |

| | |
|---|---|
| (3) Teacher Specific Rating Not Available | 2 |
| (4) Elective Rating Not Available | 2 |

(C) Final Teacher Effectiveness Rating - All Measures

| Measure | Rating (C) | Factor (D) | Earned Points | Max Points |
|---|---|---|---|---|
| (1) Teacher Observations & Practice Rating | 2.00 | 50% | 1.0000 | 1.5000 |
| (2) Building Level Rating (or substitute)* | 1.58 | 15% | 0.2370 | 0.4500 |
| (3) Teacher Specific Rating (or substitute)* | 2.00 | 15% | 0.3000 | 0.4500 |
| (4) Elective Rating (or substitute)* | 2.00 | 20% | 0.4000 | 0.6000 |
| Total Earned Points (truncated to two decimal places) | | | 1.93 | 3.00 |

*Substitutions permissible pursuant to 22 Pa. Code 19.1 (IV)(a)(5), (b)(2)(ix), (b)(3)(vi), (c)(3), or (d)

| Conversion to Performance Rating | |
|---|---|
| Total Earned Points | Rating |
| 0.00 - 0.49 | Failing |
| 0.50 - 1.49 | Needs Improvement |
| 1.50 - 2.49 | Proficient |
| 2.50 - 3.00 | Distinguished |
| Performance Rating | **Proficient** |

• **RATING: PROFESSIONAL EMPLOYEE** Or Rating: Temporary Professional Employee

I certify that the above-named employee for period beginning 08/31/2015 and ending 06/13/2016 has received a performance rating of:

Distinguished • **PROFICIENT** Needs Improvement Failing

resulting in a final rating of:

• **SATISFACTORY** Unsatisfactory

A performance rating of Distinguished, Proficient, or Needs Improvements shall be considered satisfactory, except that the second Needs Improvement rating issued by the same employer within 10 years of the first final rating of Needs Improvement where the employee is in the same certification shall be considered unsatisfactory. A rating of Failing shall be considered unsatisfactory.

12-2-16 Assistant Principal

Date Designated Rater/Position:

Date Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

12-2-16

Date Signature of Employee