

Commonwealth of Pennsylvania	DEPARTMENT OF EDUCATION	333 Market St., Harrisburg, PA 17126-0333
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Classroom Teacher Rating Form

PDE 82-1 (12/14)

Name: Andrew Androstic

District/LEA: Crawford Central SD

School: Meadville Area Senior High School

Rating Date 11/09/2017

Evaluation (Check One)

Periodic

Semi-Annual

**ANNUAL**

(A) Teacher Observation and Practice

Domain	Title	*Rating* (A)	Factor (B)	Earned Points (A x B)	Max Points
I.	Planning & Preparation	3	20%	0.60	0.60
II.	Classroom Environment	2	30%	0.60	0.90
III.	Instruction	3	30%	0.90	0.90
IV.	Professional Responsibilities	2	20%	0.40	0.60
(1) Teacher Observation & Practice Rating				2.5	3.00

*Domain Rating Assignment* 0 to 3 Point Scale (A)	
Rating	Value
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3

(B) Multiple Measures - Building Level Data, Teacher Specific Data and Elective Data

Building Level Score	<input checked="" type="radio"/> SINGLE BLDG	<input type="radio"/> No Score	<input type="radio"/> Multiple Bldgs	77
(2) Building Level Score Converted to 3 Point Rating				1.85

(3) Teacher Specific Rating	2.5
(4) Elective Rating	2
Not Available	

(C) Final Teacher Effectiveness Rating - All Measures

Measure	Rating (C)	Factor (D)	Earned Points	Max Points
(1) Teacher Observations & Practice Rating	2.50	50%	1.2500	1.5000
(2) Building Level Rating (or substitute)*	1.85	15%	0.2775	0.4500
(3) Teacher Specific Rating (or substitute)*	2.50	15%	0.3750	0.4500
(4) Elective Rating (or substitute)*	2.00	20%	0.4000	0.6000
Total Earned Points (truncated to two decimal places)			2.30	3.00

Conversion to Performance Rating	
Total Earned Points	Rating
0.00 - 0.49	Failing
0.50 - 1.49	Needs Improvement
1.50 - 2.49	Proficient
2.50 - 3.00	Distinguished
Performance Rating	<b>Proficient</b>

\*Substitutions permissible pursuant to 22 Pa. Code 19.1 (IV)(a)(5), (b)(2)(ix), (b)(3)(vi), (c)(3), or (d)

**RATING: PROFESSIONAL EMPLOYEE**

Or

Rating: Temporary Professional Employee

I certify that the above-named employee for period beginning

07/01/2016

and ending

06/12/2017


has received a

performance rating of:

Distinguished  **PROFICIENT** Needs Improvement Failing  
resulting in a final rating of:

**SATISFACTORY** Unsatisfactory

A performance rating of Distinguished, Proficient, or Needs Improvements shall be considered satisfactory, except that the second Needs Improvement rating issued by the same employer within 10 years of the first final rating of Needs Improvement where the employee is in the same certification shall be considered unsatisfactory. A rating of Failing shall be considered unsatisfactory.

11/20/2017  PRINCIPAL  
Date Designated Rater/Position: Date Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

11/20/17   
Date Signature of Employee