



Millcreek Township School District

"An Equal Opportunity Employer"

Walnut Creek Middle School

5901 Sterrettania Road • Fairview, Pennsylvania 16415-2799 • (814) 835-5700

April 25, 2006

To whom it may concern,

I have worked with Mr. Andrew Androstic as a mentor during the 2005-2006 academic year.

We have met on a weekly basis throughout the school year to discuss everything from lesson planning and instructional techniques to classroom management and their effects on a first year teacher in the district.

Andrew has continually impressed me with his ability to listen to suggestions and implement them into his instruction. He also has shared many of his own innovative ideas and lessons that were used in his classroom. I have noticed a confidence in his approach to discipline and a caring attitude toward his students. Mr. Androstic has worked well with the other members of the WCMS staff and has taken on the responsibility of extra curricular activities in the school.

I definitely feel that Andrew Androstic is an industrious and hardworking teacher that we as a district should strive to employ as a permanent staff member.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Dean", with a long horizontal flourish extending to the right.

Paul Dean
8th Grade Social Studies Teacher
Walnut Creek Middle School