



Frederick County Public Schools

Instructional Supervisor for Middle
and Secondary Social Studies

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To Whom It May Concern:

Andrew Androstic has been a social studies teacher in the Frederick County Public Schools under my direct supervision for the past year. I interviewed and recruited Andrew and have been extremely well pleased with his classroom performance. He has always been diligent in working with students and has evinced a strong desire to see his students succeed. Virginia has adopted rigorous state assessments in the social studies and Andrew has done a great job planning instruction to enable his students to do well on these assessments. Andrew has an uncanny ability to communicate with students and to motivate them.

Andrew's building level observations by his Principal and his Assistant Principal have led to evaluations in which he garnered high marks in every category regarding instruction, student teacher interaction, and overall effectiveness. He is a natural teacher. Andrew has also always been a "team player" willing to work with and help his colleagues whenever possible. His willingness to collaborate and teach whatever we asked him to helped the department in myriad ways. He is a dependable employee, willing to make changes or revise something if we needed him to.

Andrew is a well rounded individual with many interests outside the classroom. Andrew's good nature and finely honed sense of humor make him popular with both staff and the student body. Most importantly, Andrew is honest and an individual of first rate character. He is a bright young man and a "quick study" and should be able to meet any obstacles that he might encounter in his educational or professional career. I recommend him without reservation. Please feel free to contact me if you have any more questions.

Sincerely

Bob Jacobs
Coordinator of Secondary Social Studies