

**CRAWFORD CENTRAL SCHOOL DISTRICT
PROFESSIONAL OBSERVATION FORM**

Teacher: Andrew Androstic Building: MASH Observer: Mr. Morgan

Date: January 12, 2009 Period: 3 Class: Mod. World Hist. 10

Key: S = Satisfactory IN = Improvement Needed SC = See Comment NA = Not Applicable

Category I: Planning and Preparation

Performance Demonstrates:

	S	IN	SC	NA
I a. Knowledge of content, pedagogy and PA Academic Standards	X			
I b. Knowledge of students and appropriate use of data to direct and guide instruction	X			
I c. Development of instructional goals that reflect PA standards and expectations for students	X			
I d. Effective use of resources, materials, or technology available through the school, district, and professional organizations	X			
I e. Development of instructional design in which plans for various elements are aligned with the instructional goals and have a recognizable sequence and those required adaptations for individual needs	X			
I f. Effective use of assessments for student learning that are aligned to the instructional goals and adapted as needed for student needs	X			

Category II: Classroom Environment

S IN SC NA

Performance demonstrates:

	S	IN	SC	NA
II a. Appropriate expectations for student achievement with reasonable value placed on the quality of student work	X			
II b. Equitable learning opportunities provided to all students	X			
II c. Respectful interactions between teacher/students and students/students	X			
II d. Effective classroom routines and procedures resulting in little or no loss of instructional time	X			
II e. Clear standards of conduct and effective management of student behavior	X			
II f. Safe and adequate organization of physical space that provides accessibility to learning and use of resources	X			

Category I: Mr. Androstic provided me with current lesson plans that reflected PA Standards and expectations for students. Andrew had the goals expected for the class and a bell ringer to get the class started. He reviewed the assignment from Friday and easily made the transition to the class for today.

Category II: While discussing the expectations for the class he placed appropriate expectations on the students for the class and the assignment at the end of class. The interaction between Andrew and the class was respectful and appropriate learning opportunities were provided to all students. Clear standards of conduct were evident that encouraged student behavior and the routines established at the beginning of class resulted in little or no loss of class time.

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Category III: Instructional Delivery

S	IN	SC	NA
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Performance Demonstrates:

III a. Clear communication of classroom procedures and explanation of content to students	X			
III b. Questioning and discussion strategies that encourage students to participate	X			
III c. Engaging students in active learning and uses adequate pacing of instruction	X			
III d. Equitable, accurate and constructive feedback provided to students in an appropriate manner	X			
III e. Utilization of informal and formal assessment to meet learning goals and to monitor student learning	X			
III f. Flexibility in meeting the learning needs of students	X			

Category IV: Professionalism

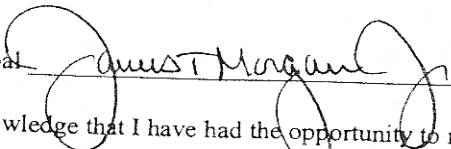
S	IN	SC	NA
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Performance Demonstrates:

IV a. Adherence to school and district procedures and regulations related to attendance and punctuality	X			
IV b. Knowledge of Professional Code of Conduct and commitment to professional standards	X			
IV c. Compliance with school and district requirements for maintaining accurate and complete records in a timely manner	X			
IV d. Compliance with district requirements for communicating with families regarding student needs/improvement	X			
IV e. Professional development events/opportunities, applies new learning in the classroom, and shares learning with colleagues	X			
IV f. Attention to personal grooming and professional appearance	X			

Category III: Mr. Androstic provided clear and concise classroom goals and the students were engaged in active learning throughout the class. He provided clear and concise feedback to students while engaging the students in questions and discussion.

Category IV: Mr. Androstic adheres to school and district procedures and regulations related to attendance and punctuality. He communicates in an appropriate manner with parents and maintains professional standards at all times.

Principal:  Date: 1-15-09

I acknowledge that I have had the opportunity to review this observation and that my signature in no way indicates agreement with the contents thereof. I acknowledge that I have a right to submit a written response to this observation and that the superintendent or his designee shall review my response and it will be attached to all copies of the observation.

Teacher:  Date: 1/15/09